

# What Could Being in A Union Cost You?

Although union dues may be described as just a fraction of your paycheck, **they add up quickly.**

According to recent financial filings from the UAPD, the union would likely take **\$477 each year PLUS 0.9% of your yearly earnings.** That means, on average, you could be paying **nearly \$1,962 per year** in union dues, and **\$5,886** over the course of a three-year contract.<sup>1</sup>

Given the size of the APP community, the UAPD stands to gain nearly **\$294,300 per year** from Fred Hutch APPs, which is **\$822,900 over the course of a three-year contract.**

## YOU PAY

**\$1,962** per year in union dues

**\$5,886** over a three-year contract

## THE UNION GAINS

**\$294,300** per year in YOUR dues

**\$882,900** over a three-year contract

## Check the Math

The UAPD collected **\$9.3 million dollars in total dues** from 2024–2025. Less than 1/3 was spent on representation for their members, while the rest went toward political activities and lobbying, overhead expenses and payroll for UAPD employees.<sup>2</sup>

<sup>1</sup> Based on an annual salary of \$165,000. See Union of American Physicians and Dentists (UAPD) LM-2 Form 069-941 (2025).

<sup>2</sup> <https://olmsapps.dol.gov/olpdr/visualization.jsp?rptId=926268>



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